

TERMS AND CONDITIONS 2022

LFA LEADERSHIP INTENSIVE

DEPOSITS, PAYMENTS AND CANCELLATIONS

Starting 6 months prior to the trip deposit listed on the website (per person) is required to register/apply. This deposit is non-refundable and does not go towards your balance due if a cancellation occurs.

After registering by paying deposits, there are 2 payment dates:

Two months prior to the trip: 50% of the remaining balance is due

Two weeks prior to the date of the trip: Final balance is due*

*The deposit, per person, is nonrefundable upon registering. The rest of the fee is refundable until 1 month prior to trip as long as the LFA Intensive registration team is notified of a cancellation by that date via phone or email. There are no refunds once we are 14 days out from the trip.

If payment is not received by the payment dates, spaces may be canceled to accommodate people on the waitlist.

Traveler certifies that the traveler is an authorized user of the credit card or financial institution and will not dispute the payment with the credit card company or financial institution so long as the payment corresponds to the terms indicated in these terms and conditions. Payments made by other individuals or organizations on traveler's behalf are governed by the same terms and conditions as individual traveler payments.

LFA reserves the right to cancel a traveler for non-payment. *Additionally, LFA reserves the right to charge service fees for late payments, attempted payments made with insufficient funds, reinstated reservations and late registrations.*

All cancellations are subject to cancellation fees. Once a deposit or partial/full payment has been made, cancellations will only be accepted in writing. Cancellation terms will be applied based on the date written cancellation is received.

PARTICIPANT AGE REQUIREMENTS

Participants must be at least 21 years of age at time of trip.

BACKGROUND CHECK REQUIREMENTS

Every participant must be screened and have a current (within two years) national background check on file with LFA. LFA requires a digital signature on their screening and verification form for every participant that is attending!

TRAVEL PROTECTION

LFA strongly recommends the purchase of travel protection from third party insurers to help protect the traveler's investment on the trip, and to help provide certain medical coverage while traveling. Protection plans help provide coverage for unexpected circumstances. Terms vary, depending on the travel protection carrier chosen, and the terms of the plan purchased. Cancel For Any reason (CFAR) coverage is available for purchase. * Certain plan benefits are available only if the

plan is purchased by a certain date after booking. We strongly encourage travelers to purchase a plan at the time of the initial trip deposit for maximum coverage options. Travel protection premiums are non-refundable 10 days after purchase. Premium will not be refunded within the 10 days if you have already departed or a claim is filed.

ITINERARY:

The itinerary, as presented in LFA brochures, marketing materials, and/or during presentations, is tentative and represents the intended tour. Itineraries are subject to confirmations from many organizations. LFA may need to later specify events, dates and/or venues to better fit the confirmed itinerary. LFA at its sole discretion, reserves the right to alter or cancel the itinerary as it deems necessary or advisable, and is not responsible for reimbursement of any excursions or tours. If you leave a trip early, we are not responsible for any type of reimbursement.

PARTICIPATION

LFA reserves the right to decline, accept or or retain any participant on any of its tours at any time before or during a tour, in its sole discretion, it deems accepting or retaining any such participant as being detrimental to the tour. In the event any participant is removed from the trip, LFAs' only obligation is to refund that person the portion of the payment allocable to unused services.

Health Requirements:

Travelers must be medically and physically fit for the tour. Group tours often require extensive walking over long distances and uneven terrain, climbing steps, and long periods of standing. We will do our best to accommodate special needs. At the time of booking the traveler must notify LFA in writing of any medical conditions or equipment for LFAs' evaluation of feasibility.

Should any special assistance be required, the traveler agrees to bring a companion capable and willing to assist the traveler.

IDENTIFICATION, PASSPORTS AND VISAS

When traveling within the USA: REAL ID required

Travelers must travel with REAL ID compliant driver's licenses. For a comprehensive list of all states and their compliance status, refer to the homeland security website: <https://www.dhs.gov/real-id>

AIR TRAVEL AND TRANSPORTATION

Group Air

The number of connections, length of layovers, preference for particular seat assignments, and all conditions surrounding air travel cannot be guaranteed and may change before departure. Accordingly, if you require specific air travel needs and are not flexible concerning group air travel, you should consider purchasing and securing your own air arrangements. Please contact us for pick up and drop off dates and times.

Luggage & Personal Property

Luggage is the traveler's responsibility throughout the tour. LFA is not responsible for any of the traveler's personal property while on the trip, whether lost, stolen or damaged. Costs associated with retrieving and/or fixing personal items is the travelers responsibility.

Hazardous Materials

Federal law forbids the carriage of hazardous materials aboard the motor coach, aircraft in traveler's luggage or on your person. A violation can result in five years imprisonment and penalties of \$250,000 or more (49 U.S.C. 5124). Hazardous materials include explosives, compressed gasses, flammable liquids and solids, oxidizers, poisons, corrosives and radioactive materials.

ACCOMMODATIONS

LFA reserves the right to substitute a similar category room without prior notice.

ADDITIONAL KEY TERMS

Photography

LFA may take photographs or videos of its tours and tour participants. The participant grants LFA permission to do so, and for LFA to use such for promotional or commercial use, without payment of any fees or royalties.

Changes

Changes in any of the terms and conditions can be made only in writing signed by an officer of Leaders For America Company.

LIABILITY RELEASE:

LFA and its employees, coaches, and any other sponsoring organizations and group leaders, do not own or operate with any entity which provides goods or services for your tour. Including lodging facilities, transportation companies, local ground operators, including, without limitation, various entities which may utilize the LFA name, guides, sightseeing companies, entertainment, food or drink service providers, equipment suppliers. As a result, LFA is not responsible for any negligent or willful act or failure act of such person or entity. In addition, LFA is not responsible for any negligent or willful act or failure to act of any other person or entity it does not own or control.

Without limitation LFA is not liable for any financial, physical or other direct, indirect, consequential or incidental damage, injury, death, loss accident, delay, inconvenience or irregularity of any kind which may be occasioned by reason of any act or omission beyond its control, including, without limitation any negligent or willful act, failure to act, breach or contract or violation of local law or regulation of any third party such as a cruise line, airline, train, hotel, bus, taxi, van,

restaurant, attraction, local ground handler or guide, whether or not is uses the LFA name, financial default or insolvency or any supplier which is to, or does supply any goods or services for this trip. **You agree that the stated cancellation terms will be hiding upon you in the event of any of the above circumstances.**

Similarly, LFA is not responsible for any financial, physical or other loss, injury, death or inconvenience due to delay or changes in schedule, overbooking of accommodation. Default of any third party, attacks or bites by animal, insects or pests, injury or death while on activities sponsored by LFA or by any third party, sickness, the lack of appropriate medical care, evacuation to same, if necessary, weather, labor activities or strikes, acts of God or government, acts of terrorism, or the threat thereof, force majeure, war, quarantine, pandemic, epidemic, or the threat thereof, criminal activity or any other cause beyond control. In addition, LFA is released from its own negligence for participants over 18 years old. LFA is not responsible for any loss incurred by the travel including but without limitation to lost days of the scheduled trip, due to strikes, acts of God, canceled flights or other means and modes of transportation. **You agree that the stated cancellation terms will be binding upon you in the event of any of the above circumstances.**

Should any sponsoring organization(s), any group leader, speaker or special guest be unable to participate as scheduled or at all, reasonable commercial efforts will be made to secure and substitute. Regardless of the participation of any group leader speaker or special guest the trip will proceed. By signing this form, you agree the stated cancellation fees will be hiding upon you regardless of whether a group leader, speaker or special guest is able to participate.